



FOR IMMEDIATE RELEASE
Contact: Earnest Thompson
248-340-2176
ethompson@guardian.com

Guardian names Scott Thomsen group vice president, North American Flat Glass

For Immediate Release – February 19, 2010 – Auburn Hills, Mich. Guardian Industries has named Scott Thomsen Group Vice President for North American Flat Glass operations, a new position at the company. Thomsen will oversee all aspects of flat glass including facilities, fabrication, marketing, sales, financial, business development and services. Additionally, he will continue to oversee Guardian’s Science & Technology Center in Carleton, Mich., the company’s research and development activity.

“Scott has been instrumental in making Guardian a world leader in glass coating technology, and increasingly has been involved in our global coating business,” said Russell J. Ebeid, Glass Group President and Chairman of the Board. “We look forward to Scott demonstrating these same leadership qualities in our overall North American flat glass business.”

Thomsen has demonstrated both technological leadership and marketing savvy while introducing new and unique glass solutions in recent years. These include Guardian’s SunGuard for commercial applications, ClimaGuard for the residential trade, EcoGuard for the solar energy industry, as well as DiamondGuard and ShowerGuard for interior use. All are comprehensive, high performance product brands launched under his leadership. Even as other Guardian marketing teams roll out these patented products in the rest of the world, Thomsen is bringing renewed focus and emphasis on Guardian’s home base.

“Like many North American success stories, Guardian started in a small shop in an entrepreneurial town before maturing into a global player. But our success always has been based on a relentless commitment to growing with our local customers,” he said. “Of course, when global opportunities emerged, it made good business sense to pursue them – and we developed focused regional operations in the process. With this new organization, however, we are renewing

our focus on making Guardian the industry leader in North America. I am energized by that challenge.”

His first initiative was to establish his North American Flat Glass leadership team. This includes:

Martin Powell, Vice President, Sales and Marketing. Powell has 27 years of experience at Guardian, most recently at Guardian Building Products where he created world-class sales, marketing and distribution programs.

Jim West, Senior Director, Channel and Business Development. West developed Guardian’s solar product segment from inception. In this new role, he will be responsible for market research and business analysis to help the company define its business model for the mature North American market.

Jim Pettis, Senior Director, North American Fabrication Facilities. Pettis has a long tenure with Guardian domestically and overseas. He will oversee Guardian’s fabrication plants and create a commercial paradigm for their success.

Joe Bruce, Vice President, Flat Glass Services, which includes purchasing, logistics, regulatory and related activities. Bruce has held numerous roles in his 25 years at Guardian, and will also retain his responsibilities as vice president of Global Purchasing.

Before joining Guardian, Thomsen held senior R&D, operations and management positions at Optical Imaging Systems, Inc. (OIS), Honeywell and Hughes Electronics. He holds B.S. and M.S. degrees in Electrical Engineering and has over 60 U.S. patents.

He and his wife Mary Jane have two children and live in Brighton, Mich.

About Guardian Industries Corp.:

Guardian is a diversified global manufacturing company headquartered in Auburn Hills, Michigan, with leading positions in float glass, fabricated glass products, fiberglass insulation and other building materials for commercial, residential and automotive markets. Through its Science & Technology Center, Guardian is at the forefront of innovation, including development of high-performance glass coatings and other advanced products. Guardian, its subsidiaries and affiliates employ 18,000 people and operate facilities throughout North America, Europe, South America, Asia, Africa and the Middle East. Visit www.guardian.com.

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