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Contact: Earnest Thompson  
248-340-2176  
[ethompson@guardian.com](mailto:ethompson@guardian.com)

## Guardian announces new board of directors

**Auburn Hills, Mich., April 2, 2009** – A Guardian Industries senior management team met this week to implement the provisions of the transition plan set up in recent years by Guardian owner William (Bill) Davidson. This team had been individually selected by Mr. Davidson during years of working together to make long-term management decisions for Guardian going forward. These senior Guardian leaders elected a five-member Board of Directors for Guardian Industries that includes:

- Russell J. Ebeid, president, Guardian Glass Group
- Duane Faulkner, president, Guardian Building Products Group
- Robert Gorlin, vice president, Guardian Industries
- Jeffrey Knight, chief financial officer, Guardian Industries
- Peter Walters, group vice president, Guardian Industries

The new board elected Mr. Ebeid as its chairman and reaffirmed the appointment of the four presidents of Guardian's operating business groups. These are Mr. Ebeid; Mr. Faulkner; James Davis, president of Guardian Automotive Glass Group; and Kevin Baird, president of SRG Global, a Guardian company that manufactures automotive trim. The executives will continue to exercise day-to-day operational responsibilities in their respective groups, reporting to the Board of Directors, which has responsibility for setting overall direction and overseeing the ongoing operation of the company.

Mr. Davidson passed away on March 13, 2009. He had a demonstrated track record of selecting, mentoring and turning day-to-day business operations over to new generations of leadership. His vision and insight guided Guardian during 52 years as owner of the company. It grew from a small player in the regional glass industry to an international leader in float glass manufacturing, creating new glass products as well as establishing leading roles in fiberglass insulation, building and automotive products. His legacy consists of thousands of

employees around the world who will continue to implement his principles and vision. This includes the new board established to ensure management continuity and the long-term success of the company.

**About Guardian Industries Corp.:**

Guardian is a diversified global manufacturing company headquartered in Auburn Hills, Michigan, with leading positions in float glass, fabricated glass products, fiberglass insulation and other building materials for commercial, residential and automotive markets. Through its Science & Technology Center, Guardian is at the forefront of innovation, including development of high-performance glass coatings and other advanced products. Guardian, its subsidiaries and affiliates employ 19,000 people and operate facilities throughout North America, Europe, South America, Asia, Africa and the Middle East. Visit [www.guardian.com](http://www.guardian.com).

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