



Building Relationships™

CRYSTAL WINDOW & DOOR SYSTEMS

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NEWS RELEASE

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CRYSTAL WINDOWS HONORED BY NATIONAL BUSINESS GROUP

- Manufacturer Named 2007 Outstanding Minority Business -

FLUSHING, NY, March 17, 2008 – Crystal Window & Door Systems has been named *2007 Outstanding Minority Business* by the National Minority Business Council. Thomas Chen, president and founder of Crystal, accepted the award at the organization's annual recognition luncheon held on February 20, 2008 in Manhattan. The National Minority Business Council recognized Crystal for its demonstration of strong revenue growth and profitability as a manufacturer, as well as its customer service and relations.



Thomas Chen, president of Crystal Windows (center), accepts 2007 Outstanding Minority Business award from Darlane Hoffman (left), Managing Director, The Bank of New York Mellon and John Robinson, President & CEO, National Minority Business Council (right) at annual recognition luncheon in New York.

In his acceptance remarks, Thomas Chen noted, "As an Asian-American immigrant business owner, I believe I have a responsibility to set an example for other minority business owners. I tell people who come to me for advice that they can achieve great things in the US with hard work and determination, and most of all, a dream." Mr. Chen also acknowledged the dedication and talents of Crystal's staff in achieving its success. "We are honored that our efforts are worthy of this prestigious national recognition."

Crystal has experienced remarkable growth from start-up in 1990 to major manufacturer with annual revenues over \$60 million. The company expanded its manufacturing facilities several times and now employs over 350 people through its primary and subsidiary businesses. Besides its own business, Crystal has supported and encouraged the establishment of more than 20 "spin-off" window related businesses by other minority entrepreneurs since its inception.

The National Minority Business Council brings the minority- and women-owned business community together with large corporations to foster effective business relationships for all. The organization offers information, programs and advocacy for its members, serving as a clearinghouse for successful networking.

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Crystal Window & Door Systems is one of the top 60 manufacturers in North America of replacement and new construction vinyl and aluminum window and door products and high-end fenestration systems. Crystal offers a full product line, rapid order-to-delivery times, quality workmanship, innovative product features and outstanding value. Crystal operates sales/distribution offices and subsidiaries in Allentown, PA; Westlake, OH; Fenton, MO; Enfield, CT; Chicago, IL; and Boston, MA. For further information about Crystal and its products, call toll free 800-472-9988, or visit the website at www.crystalwindows.com.